

MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE MOUNT GREYLOCK REGIONAL SCHOOL DISTRICT
AND THE
MOUNT GREYLOCK EDUCATION ASSOCIATION

This Memorandum of Agreement (hereinafter the “MOA”) is being entered into by and between the Mount Greylock Regional School Committee (“Committee”) and the Mount Greylock Education Association (“Association”).

1. The Committee and Association entered into a Memorandum of Agreement which outlined changes in working conditions related to the re-opening plan which was executed, respectively, on September 18, 2020 and September 17, 2020.
2. Subsequently the parties met and negotiated over changes to the Memorandum of Agreement described in Item #1 above, and mutually agree that the following shall supersede the former Section C. (Metrics) in its entirety:

C. METRICS/JLMC

- i. The parties agree to the following metrics and procedures to determine if the schools should remain in the current phase, advance to the next phase, or go back to the previous phase of reopening the schools.
- ii. The parties agree to form a Joint Labor Management Committee (JLMC) for Health & Safety which will be made up of three (3) members from the administration/school committee and three (3) members from the MGEA. These members are all voting members.
- iii. There will be two (2) members of the medical community assigned to the JLMC as non-voting, permanent consultants. These members will be chosen by mutual agreement of the parties. These members will be excluded from being present during and participating in voting deliberations and the actual vote(s).
- iv. Unless extraordinary circumstances occur, the determinative metrics will be governed by the weekly color-coding community metrics as reported in the Commonwealth’s Weekly Covid-19 Report as follows:
 - a. If either of Lanesborough or Williamstown are reported as “red,” this will move the district to remote.
 - b. The district shall remain in remote until both towns are reported for two consecutive weeks as “yellow,” “green,” or “grey.”
 - c. Transitions will take effect on the Monday following the release of metrics by the Commonwealth.
 - d. All phase changes, transitions, and associated timing of the above can only be overridden (in either direction) by a 2/3 vote of the voting members of the JLMC.
- v. Meetings will be held with a frequency of at least weekly. Any decisions will be made with a two-thirds (2/3) vote of the voting members of the JLMC.

- vi. Factors that the JLMC will consider in making determinations are:
 - a. Consultation with the local board of health representatives.
 - b. Consultation with Mt. Greylock Regional School District School Nurses.
 - c. Evidence of a cluster of Covid-19 cases within a school (students and/or faculty)
 - d. Evidence of a cluster(s) outside of the schools
 - e. The positivity rate in Lanesborough, Williamstown, Berkshire County, Rensselaer (NY) County, and Bennington (VT) County.
 - f. Other data points as agreed upon by both negotiating parties.
- v. The determinative metrics and JLMC decisions described above will take effect as of the February 4, 2021 release of metrics by the Commonwealth.

3. This MOA shall be in effect for the 2020-2021 school year only. This MOA shall not be considered as a past practice, or in any way binding or precedent setting for any future same or similar situation.

4. All provisions of the Collective Bargaining Agreement (CBA) and Memorandum of Agreement described in Item #1 above between the Committee and the Association shall remain in full force and effect unless explicitly addressed in this MOA.

MOUNT GREYLOCK REGIONAL SCHOOL COMMITTEE

By _____ Date Signed _____
 Chairperson

MOUNT GREYLOCK EDUCATORS ASSOCIATION

By _____ Date Signed _____
 President